

TEACHER PREPARATION PROGRAM

Laguna College of Art + Design faculty receive harassment and safety training provided through Safe Colleges and participate in annual performance reviews conducted by their managers. Performance reviews examine various criteria that include: teaching best practices, student course evaluations, teaching efficacy, and course learning outcomes. Adjunct faculty periodically receive information regarding union policies, as required. All faculty also receive training in diversity, equity and inclusion as well as student accommodation policy guidelines and other topics as needed. New faculty receive a comprehensive orientation administered through the Dean of Undergraduate Studies office. This training introduces policies and procedures in accordance with the faculty and student handbooks.

The LCAD administration holds an annual orientation meeting where faculty and managers receive information on the state of the College. All fulltime and adjunct faculty are invited to attend a monthly faculty senate meeting to discuss issues that include: committee updates, new course proposals, professional development and special announcements. Throughout the year departmental meetings are held by the department chairs to evaluate the current state of their programs.

Additionally, faculty attend a summit meeting at the culmination of each academic year to discuss curriculum, extracurricular activities, industry partnerships and other pedagogical issues.